



LRSP Status Report – June 2012

1.05 SMS Professional Development SR 2012

Strategic Objective (SO):

1.05 Utilize meaningful, job-embedded professional development to support student achievement.

Topic of Strategic Objective (SO):

Department/School: Sacajawea Middle School

Leader: Gordon Grissom, Joe Moriarty

Team Members:

Gregg Franklin, Karen Johnson, Don Becker, Tom Kostrba

In a year, we hope to see the following progress on this strategic objective:

Completion of professional development plans by all certified staff.

PROGRESS SUMMARY

At the beginning of the school year, the Professional Development Committee outlined several avenues of support for staff to continue their professional growth. The goals aligned with the revised PD alternatives of the district--PIR days, alternative PIR plans, early release plans, and other options. In the fall, all certified staff met with administration and discussed specific plans outlined with the district's Long Range Strategic Plan. Throughout the year, staff participated in district-scheduled learning times (e.g., early release and PIR days) as well as alternatives which aligned with the LRSP (e.g., Yellowstone Writing Project). The majority of choices were based on collaborative learning sessions with colleagues focusing on specific curriculum and instructional topics related to current district initiatives.

A significant addition to the professional development of all staff was the availability of an instructional coach. Throughout the year, teachers met individually and in small groups to reflect on their practice, analyze the Common Core State Standards, and develop assessments. The opportunity to work with the instructional coach on specific and individual areas of growth proved to be an invaluable support for staff.